

ETHICAL STANDARDS

The guiding principle of the Iceman Charity is: **To Do What's Right for the Kids.**

This forms the foundation for the ethical standards of our mission to support the children of the Wat Sakaeo Orphans Foundation, Bangkok's largest orphanage. The charity started with a heartfelt gesture to treat the orphans to a rare ice cream treat. The Iceman Charity has never lost that spirit, but our sense of mission has grown.

We are committed to establishing a long-term relationship of support for the orphanage to give its more than 2,000 children a better life.

Doing what's right for the kids means that all donations go directly to actions to help the kids. The Iceman Charity does not have administrative staff and associated costs. All proceeds benefit the children. Funded staff members are limited to those directly delivering Iceman Charity support to Wat Sakaeo children, including:

- Nutrition, funding bulk purchase of rice, which is a staple of all meals and providing the occasional treat that might not be possible otherwise.
- Cleanliness, ensuring orphanage facilities are maintained in good and sanitary condition.
- Improvement, building new and improved facilities, such as dormitories, bathhouses and play grounds.
- Education, providing the right conditions for the orphans to learn skills for a fruitful adulthood, including learning by doing to help each other.

The Iceman Charity strives to form a beneficial and sustainable relationship with the Wat Sakaeo Orphans Foundation to foster continuous improvement to the facilities and the living conditions for the orphans. We are respectful of working in the environment and management of the Wat Sakaeo Orphans Foundation and the temple facilities.

We foster relationships with individual and corporate benefactors with like-minded aims to do what's right for the children.

We emphasize international inter-, intra-, and cross-process-oriented teamwork. This goes hand in hand with respecting cultural differences and treating all human beings with dignity and respect - regardless of age, gender, sexual orientation, race, religion, nationality, or educational background. We are convinced that only ethical practices lead to long-term and sustainable for a charity.

We are committed to adhering to the legal rules, regulations, and requirements (internal & external) applicable to our operations.